Student Fee Funding Proposal
Unit Name: Office of Fraternity & Sorority Life
2009–2010

Contact Information

Unit Name: Office of Fraternity & Sorority Life
Campus Address: 420 University Blvd, Suite 370
Unit Website: http://greeks.iupui.edu/
Unit Representative(s) (Include Name, email, phone number of person presenting
this proposal)

Student(s):
Staff/Faculty: Thomas Whitcher, Coordinator for Fraternity & Sorority Life
twhitche@iupui.edu (317) 274-3931
Rubin Pusha III, Graduate Assistant for Fraternity & Sorority Life
rpusha@iupui.edu (317) 274-3931

Funding History

Fee Funding Received 2007-2008: $100,000
Fee Funding Received 2008-2009: $100,000
Fee Funding Requested for 2009-2010: (given the uncertainty of funding you are asked
to present 3 funding requests)
Request is same as 2008-2009: $100,000
Request is 2% more than 2008-2009: $102,000
Request is 2% less than 2008-2009: $98,000

Unit’s Profile
Provide explanation of your unit’s history, governance, and financial status. Please limit response to a
maximum of two pages.

Year unit was established: 2007

Mission Statement: The mission of Fraternity and Sorority Life at IUPUI is to positively
impact the community within and around IUPUI through collaboration and cooperation,
to promote the Greek Community campus wide for the purpose of gaining external
understanding and supportive relationships, and to enhance character while developing
leadership skills.

Developed and adopted January 24, 2009 at the first IUPUI Fraternity & Sorority Life leadership retreat.

Brief historical overview of the unit: Fraternity & Sorority Life at IUPUI has a rich
history approaching 90 years and currently is home to 13 chapters, six of which are city-
wide. The community has seven sororities and six fraternities encompassing seven of
the ‘Divine Nine’ or historically Black Greek letter organizations, three Interfraternity
Council fraternities, two Panhellenic sororities and one Latina sorority. In 2008, IUPUI
celebrated the chartering of four new organizations on campus demonstrating the
growing desire for fraternal organizations. All chapters are affiliated with a national or international organization.

The Office of Fraternity & Sorority Life was created in the Fall of 2007 from the growing needs of the fraternal organizations at the institution. The hiring of the first graduate assistant for Fraternity and Sorority Life took place in April of 2007 with the addition of a full-time staff member in June of 2008.

**Primary programs and services of your unit:** The newly established Office of Fraternity & Sorority Life provides its members with Greek Learning Opportunities (GLO) throughout the Fall and Spring Semesters. The GLO covers topics including Recruitment, History of Fraternal Organizations, Living Your Ritual, Hazing Prevention, Alcohol Risk Management, and Financial Awareness. Other primary programs include sponsoring students to attend the Mid-American Greek Council Association and National Black Greek Leadership joint National Conference. Additionally, the Office of Fraternity & Sorority Life provides leadership development to its students through a semesterly new member orientation program and spring leadership retreats. In an effort to promote an awareness and support for the community, the Office of Fraternity & Sorority Life sponsors an Affiliated Faculty & Staff luncheon each semester in conjunction with monthly meetings of the Fraternity and Sorority Life Advisory board. Lastly, the Office of Fraternity & Sorority Life provides all 13 of its member organizations with supplemental funding to provide the entire campus with a variety of educational, inclusive, fun, and culturally enriching programs.

**Funding Request**

In the section below provide information about **what student fee funds will accomplish**. Please limit responses to a **maximum of two pages**.

**Briefly describe what the funds will accomplish.** The funds will be used for the salary of a full-time Coordinator for Fraternity & Sorority Life and a graduate assistant as well as provide general support through operating expenses (phone, fax, copy machine, office supplies, and postage) and professional development on regional and national levels. The programmatic budget will support the establishment and development of council leadership for the Interfraternity, Panhellenic, National Pan-Hellenic, and the All Greek Councils; regional conference scholarships; a community-wide values-based leadership retreat as well as programs on leadership, diversity, inclusion, hazing and risk management.

**Describe who will be impacted by the proposed activities.** Thirteen chapters encompassing 250 students will be impacted. Additionally, the campus will see a return on investment through engaged students and an increase in student programs around philanthropy, community service, social enrichment, community building and education.

**Annual number of students served by the unit.** Please complete the following table.

<table>
<thead>
<tr>
<th>Who Benefits</th>
</tr>
</thead>
</table>
Please indicate the number of students expected to be served for each category requested.

<table>
<thead>
<tr>
<th></th>
<th>2007-2008</th>
<th>2008-2009 (to date)</th>
<th>2009-2010 (anticipated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate/Professional Students</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Undergraduates</td>
<td>195</td>
<td>245</td>
<td>300</td>
</tr>
<tr>
<td>By School</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(list students by their school)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>By race</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(list students by their race)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>By gender</td>
<td>F: 107</td>
<td>F: 134</td>
<td>F: 160</td>
</tr>
<tr>
<td>(list students by gender)</td>
<td>M: 88</td>
<td>M: 111</td>
<td>M: 140</td>
</tr>
</tbody>
</table>

What specific outcomes do you hope to achieve with this request?

**Goal 1:** Work with chapter leadership to establish and provide support for the Greek Council, National Pan-Hellenic Council (NPHC), Panhellenic Council (PC) and Inter-Fraternity Council (IFC).

Objective 1.1: Establish meaningful partnerships with Fraternity & Sorority Life stakeholders.

Strategy 1.1: Build relationships with the executive leadership, advisor(s) and regional or district representatives of each chapter. Additionally, build relationships with the regional representatives for NPHC and NPC.

Strategy 1.2: Build relationships with affiliated faculty and staff and seek their support.

Strategy 1.3: Build relationships with and invite graduate chapters to help in developing councils.

Objective 1.2: Research the best practices of for structuring each council.

Strategy 1.2: Research best practices of urban peer institutions in supporting city based chapters.

Strategy 1.3: Research best practices of urban peer institutions for structuring IFC and Panhellenic Councils.

**Goal 2:** Establish standard procedures for the Office of Fraternity & Sorority Life (OFSL) in order to enhance the Fraternity and Sorority community at IUPUI.

Objective 2.1: Develop OFSL Extension and Expansion Procedures.

Objective 2.2: Develop judicial procedures for the Fraternity and Sorority community.
Objective 2.3: Develop Recruitment/Intake policies and procedures for OFSL.

Objective 2.4: Develop programming guidelines and expectations for Fraternity and Sorority chapters.

Objective 2.5: Develop a programming model to support a diverse, equal and inclusive community that supports fraternal values.

Objective 2.6: Create policies and support mechanism to support academic achievement.

Objective 2.7: Develop procedures for annual chapter registration and roster updates for OFSL and CCL.

Goal 3: Establish a rewards system that promotes a higher standard of expectations for Fraternity and Sorority chapters.

Objective 3.1: Research best practices of institutions across the nation for recognizing chapters for values congruence.

Objective 3.2: Research and develop an awards program that is based on fraternal values and interwoven with diversity, equity and inclusion.

Objective 3.3: Research and develop a recognition the system that recognizes student achievement and success throughout the academic year.

Goal 4: Work with student leaders to establish a public space for Fraternities and Sororities at IUPUI.

Objective 4.1: Work with the Greek Council to identify various ways for Greek to get more public recognition.

Objective 4.2: Work with campus staff to identify the proper channels and processes to navigate in relation to the student’s ideas for public space.

Objective 4.3: Ensure that the entire process and motivation behind the concepts or ideas are driven and pushed forward by the students.

Goal 5: Continue to establish relationships and partnerships that will be beneficial to a values based fraternity and sorority community founded on diversity, equity and inclusion.

Objective 5.1: Develop and strengthen relationships with Greek affiliated faculty and staff.

Strategy 5.1.1: Identify ways to include Greek affiliated faculty and staff within the community.
Strategy 5.1.2: Utilize Greek affiliated faculty and staff to demonstrate you’re a member for life and your fraternal experience is more than your organization.

Objective 5.2: Develop and strengthen relationships with advisors and headquarter staff.
   Strategy 5.2.1: Provide an annual or semester advisor retreat to assist in educating about values congruence.

Objective 5.3: Develop and strengthen relationships with various other offices across campus to provide more support and education for the Greek community.
   Strategy 5.3.1: Develop relationship with the Multicultural Center.
   Strategy 5.3.2: Develop relationship with Counseling and Psychological Services.
   Strategy 5.3.3: Develop relationship with Student Rights, Responsibilities and Conduct.
   Strategy 5.3.4: Develop relationship with Housing and Residence Life.

Objective 5.4: Develop and strengthen local partnerships with area campus advisors.
   Strategy 5.4.1: Be consistent with area advisors in communicating about our city based chapters.
   Strategy 5.4.2: Develop an ongoing working relationship with Butler University.
   Strategy 5.4.3: Establish a contact and regular communication with U of Indianapolis, Ivy Tech, Marion U, Martin U, Franklin College and DePauw.

Describe your evaluation plan. (How will you know if you are successful?)

This past academic year, the Office of Fraternity and Sorority Life set three goals to provide a strong foundation for the development of a Model 21st Century fraternity and sorority life program. To guide office staff in accomplishing each goal, objectives and strategies were developed. We’re currently on track to complete all of our goals by the end of the academic year.

Collaborations

If applicable, describe collaborations or shared activities with other units at IUPUI (including student organizations) not-for-profits, businesses, or governmental agencies. List the collaborations in the grid below.

<table>
<thead>
<tr>
<th>Unit</th>
<th>Role or Activity</th>
<th>Contact Name &amp; Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Phi Alpha Fraternity, Inc., Alpha Kappa Alpha Sorority, Inc., Kappa Alpha Psi Fraternity, Inc., Phi Beta Sigma Fraternity, Inc., Zeta Phi Beta Sorority, Inc., Sigma Gamma Rho Sorority, Inc., Delta Sigma Theta Sorority, Inc., Alpha Sigma Alpha, Phi Mu, Phi Kappa Psi, Tau Kappa</td>
<td>Integral components or partners or members of Fraternity &amp; Sorority Life Community</td>
<td>National Offices, Consultants, Regional Vice Presidents, District Directors, Chapter Advisors, and Chapter Presidents</td>
</tr>
<tr>
<td>Epsilon, Sigma Alpha Epsilon, Gamma Phi Omega</td>
<td>National Organization/Professional Development</td>
<td>Linda Wardhamer, Executive Director</td>
</tr>
<tr>
<td>Association of Fraternity Advisors</td>
<td>Department/Incorporate Fraternity &amp; Sorority Life into the overall IUPUI Community</td>
<td>Patty Alvarez &amp; Tina Powelson</td>
</tr>
<tr>
<td>Campus &amp; Community Life</td>
<td>Division/Incorporate Fraternity &amp; Sorority Life into the overall IUPUI Community</td>
<td>Karen Whitney &amp; Frank Ross</td>
</tr>
<tr>
<td>Student Life</td>
<td>Resource for the Office of Fraternity &amp; Sorority Life and its students to further the institution’s commitment to diversity, equity, and inclusion</td>
<td>Zephya Bryant</td>
</tr>
<tr>
<td>Multi-Cultural Center</td>
<td>MPC/Provide quality marketing resources for the students to promote programming in the IUPUI campus community</td>
<td>Nate Mugg</td>
</tr>
<tr>
<td>Multi-media Production Center</td>
<td>To provide effective support and accountability to our city-wide chapters, fraternity and sorority life staff has and will continue to develop working relationships with the Indianapolis community and area institutions.</td>
<td>Butler – Becky Drutzler, U of I – Dan Stoker, Marion – Angelia Zielke, Ivy Tech – Clint Whitson, Franklin – Kristy Moede, DePauw – Alyia Beavers</td>
</tr>
<tr>
<td>City-Wide Partners: Butler University, U of I, Marion, Ivy Tech, Franklin, DePauw</td>
<td>Fraternity and sorority life staff has been working with to develop greater support and foster academic achievement within each chapter by identifying faculty advisors for each organization.</td>
<td>Darrell Nickolson</td>
</tr>
<tr>
<td>Student Life Faculty Associate</td>
<td>Fraternity and sorority life staff has been working with these three departments on developing a comprehensive proactive alcohol awareness program.</td>
<td>Julie Lash, Vick Pasternak, Tralicia Lewis &amp; Jason Spratt</td>
</tr>
<tr>
<td>CAPS, Housing and Student Rights, Responsibilities and Conduct</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Request Budget and Narrative

**Fee Request For Funding 2009-2010:**

*Please summarize your estimated budget for the proposed activities. Provide a brief description for each line. The revenue and expenses must be the same amount.*

<table>
<thead>
<tr>
<th>Revenue Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Fee</td>
<td>$100,000</td>
</tr>
<tr>
<td>Expense Description</td>
<td>Amount Request same as 2008-2009</td>
</tr>
<tr>
<td>-------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>Salary/Wages</td>
<td>$72,000</td>
</tr>
<tr>
<td>Fees &amp; Contracts (consultants and trainers)</td>
<td>$15,500</td>
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<tr>
<td>Printing &amp; Publications</td>
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</tr>
<tr>
<td>Supplies (phone, faxes, copies, postage, etc.)</td>
<td>$1,000</td>
</tr>
<tr>
<td>Marketing &amp; Advertising</td>
<td>$2,000</td>
</tr>
<tr>
<td>Food</td>
<td></td>
</tr>
<tr>
<td>Rentals</td>
<td></td>
</tr>
<tr>
<td>Travel/Transportation</td>
<td>$9,500</td>
</tr>
<tr>
<td>Equipment (phone, computer)</td>
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</tr>
<tr>
<td>Unallocated</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$100,000</strong></td>
</tr>
</tbody>
</table>